

# Ministerial Ethics

## Answer Key

### Lesson 1:

1. What is the meaning of ethics?  
The study of standards of conduct and moral judgment, the system or code of morals of a particular person, religion, group, or profession.
2. In simple terms, define ministerial ethics.  
Deals with the things ministers should do and the things ministers should not do.
3. Who ordained the Christian ministry? Give one Scripture reference to support your view.  
By God: Exodus 40:12-15
4. Ministers are both \_\_\_\_\_ and \_\_\_\_\_?  
Spiritual and Human
5. What is the purpose of the Christian ministry?  
The purpose of Christian ministry consists of a family of people called by God for special service to Christ and His flock.
6. Why does God give different gifts and ministries to His ministers?  
Each have their natural temperaments, and ministries, and spiritual gifts.
7. What Scripture verses recognize the differences in the gifts and ministry of God's ministers?  
Romans 12:4-8 and I Corinthians 12:12-26
8. What unhealthy situation occurs sometimes among ministers because of the differences in their gifts and ministry?  
Tends to breed misunderstandings and conflict.
9. How can these unhealthy situations be avoided?  
Rules of conduct, a system of moral principles or standards of conduct and moral judgment that ministers agree upon and adhere to must be in place.
10. For our study, in what parts would ministerial ethics be divided?  
Personal/professional and Pastoral ethics
11. List five reasons why ministerial ethics is important.
  - A.) It organizes the ministers into a team
  - B.) Unites the efforts of ministers into productive activities
  - C.) Helps achieve the objectives and goals of the ministry
  - D.) Helps ministers to concentrate on achieving the purpose of the church
  - E.) The presence of the Holy Spirit manifests in the ministry and produces signs and wonders, as unity becomes the hallmark of the ministry

### Lesson 2:

1. Define a person's character.  
The mental or moral qualities of a person that make him or her different from others.
2. As shepherds, what two things do ministers represent to the flock of Christ?
  - A.) Light of the flock of Christ
  - B.) Spiritual life for the flock we serve
3. What should ministers demonstrate as a result of their position as shepherds, and to whom should this virtue be exhibited?  
Exhibit positive character traits in their relationships with God, fellow ministers and people they deal with.

4. In what two ways could a minister's character affect his or her ministry?  
 A.) Make or  
 B.) Mar
5. For ministers to be trusted and respected by their flock, what should they reveal in their lives?  
 The Fruit of the Spirit
6. How would the qualities described as the fruit of the Spirit together enhance the ministry of a man, or a woman of God?  
 In all areas of activity: spiritual, social, financial, and physical. Also must demonstrate sincerity, honesty, faithfulness, and humility.
7. List the nine gifts of the Spirit as mentioned in I Corinthians 12.  
 A.) Love  
 B.) Joy  
 C.) Peace  
 D.) Longsuffering  
 E.) Gentleness  
 F.) Goodness  
 G.) Faith  
 H.) Meekness  
 I.) Temperance
8. List three manifestations of the fruit of the Spirit and explain how they can make a minister more effective in his or her ministry.  
 A.) Sincerity: Help with relationships with people to win their trust and faith.  
 B.) Honesty: In business and other activities.  
 C.) Separation and Holiness: help to uphold the dignity of the ministry.
9. Which quality of the nine fruit of the Spirit eventually becomes the embodiment of the rest?  
 Love
10. What are other virtues that a minister should develop in addition to the fruit of the Spirit?  
 Sincerity, Honesty, and Separation of Holiness

### Lesson 3:

1. What term is given to the world's changing standards?  
 Fashion
2. What term is applied to people who don't follow the worlds' standards?  
 Unfashionable
3. The world is continually changing. Must ministers of God change with the world?  
 Ministers must be examples that do not move with the times of the world, regardless of the world calling them old fashioned and out of date.
4. In what verse of Scripture in Romans did Paul admonish Christians not to conform to the world?  
 Romans 12:2
5. What becomes a pointer to a person's total personality?  
 The outward appearance
6. What single word best describes the manner in which ministers should dress?  
 Modesty
7. As a representative of Jesus Christ what main thing in a minister's outward appearance can identify him or her as such?  
 Moderate, not extravagant also cleanliness and modesty with elegance and orderliness.

8. What is the basic purpose of clothing?

To cover our nakedness

#### Lesson 4:

1. What is the meaning of stewardship?

Is the management of another person's property.

2. What do ministers manage as stewards of God?

Manage His spiritual and material estate, including the tithes, as they exercise the spiritual gifts and ministry God has entrusted to them.

3. What three ideas go with managing God's property?

A.) Responsibility

B.) Authority

C.) Accountability

4. What advice did Paul give the Ephesian elders in his farewell address in Acts 20:28?

To nurture the church of God as stewards

5. In delegating ministerial responsibility to ministers, what did God ensure that each responsibility should have in addition?

Every responsibility had with it a specific ministry and spiritual gifts.

6. What is the most important factor in the ministry of ministers if it is not where they are placed?

But how effectively they discharge their responsibilities.

7. What is the increasing problem of ministers in their motives as they minister to people?

Trying to be men-pleasers

8. What gives every believer spiritual authority over the devil?

Holy Ghost

9. In Mark 10:43, what did Jesus say the great ones shall be among believers?

Ministers

10. What verse of Scripture in Romans mentions the accountability of believers before God someday?

Romans 14:12

11. How should ministers use their spiritual and material resources for the church?

To promote the interest of the church.

12. According to II Timothy 4:7, what three things did Paul accomplish in his ministry before his death?

A.) Fought a good fight

B.) Finished my course

C.) Kept the faith

#### Lesson 5:

1. What is especially important for ministers regarding personal finance?

Integrity

2. What two things result from demonstrating responsibilities in areas of personal finance?

A.) Engender respect

B.) Cultivate a positive reputation in the eyes of the community and with other business associates

3. Complete the statement: The responsible financial stewardship of one can bring...

Can bring respect to many.

4. According to Romans 12:17 we should "recompense to no man evil for evil." But what?

"Provide things honest in the sight of all men."

5. What are five guidelines for success in finances?
  - A.) Plan a Budget and Live by It
  - B.) Guard Against Debt
  - C.) Resist Extravagant Lifestyles
  - D.) Be an Example in Giving
  - E.) Keep Good Records
6. Planning a budget requires:
 

Discipline
7. Planning ahead with a budget will do what two things?
  - A.) Relieve financial stress
  - B.) Help you avoid unnecessary debt
8. What is "interest on debt" called?
 

Robber of finance
9. According to Proverbs 22:7, "The borrower is \_\_\_\_\_ to the lender."
 

A servant
10. Is it a sin to borrow? What should be the rule if one borrows money?
 

No: Use care to borrow only for appreciable items and only when you have the means to repay the debt as promised.
11. What is always fashionable for the minister?
 

Conservatism
12. What is a good guideline for how a minister should live?
 

Approximately at the average level of the upper half of your congregation
13. What inspires others to give?
 

Responsibility in our finances and seek to honor God with our income
14. If you use a teaspoon when you give, what is the measure of your blessing?
 

God will use a teaspoon to pour out blessings in your life.
15. What does keeping good records assure people of?
 

That you are trustworthy and honest in your business practices
16. Good stewardship demands what two things?
  - A.) Pay what we owe
  - B.) No more than is required
17. In what verse of Scripture does Jesus endorse paying taxes?
 

Titus 3:1
18. Who did Paul instruct Timothy to pray for and give thanks for? Why?
 

For kings and for all that are in authority; So we may lead a quiet and peaceful life in all godliness and honesty.
19. Pastors are the overseer of the spiritual well-being of the church. What other areas are they responsible for?
 

In areas of the fiscal responsibilities and other areas of church administration
20. How can one be assured of the blessing of the Lord and goodwill from people?
 

When you follow good accounting practices and financial responsibility

#### Lesson 6:

1. How would etiquette for ministers guide them to preach the gospel effectively?
 

How ministers conduct themselves among people in accordance with accepted norms in ministry culture.
2. What did Paul advise Timothy to do in the house of God in I Timothy 3:15?

- Learn how to comport himself in the church.
3. Why should ministers treat visitors to their homes well?  
The guests will give good recommendation about the minister and his or her family.
  4. Name one embarrassing thing a visitor may likely do in the minister's home?  
Visit too frequently, stay too long, misuse items in the home or use actions that cause embarrassment
  5. The minister should not use other people's homes as:  
As their recreational spots
  6. Why should ministers not look for meals and gifts while they visit in the home of their members?  
They will enhance their prestige by being courteous and prudent in accepting offers of meals and gifts.
  7. For what reason have some ministers lowered their ministerial integrity?  
They have thrown overboard their ministerial integrity for "morsels of bread."
  8. What two things do people basically expect a minister to be to them?  
A.) Motivators  
B.) Comforters
  9. What two qualities should characterize a minister's communication?  
A.) Positive  
B.) Hopeful
  10. Since ministers cannot entirely avoid public places, what should they do when they must go to any of these places?  
They should be selective in the places they visit
  11. What guiding words should lead ministers as they move in public places?  
Gentlemanly and Ladylike

#### Lesson 7:

1. What does I Timothy 3:4-5 instruct ministers to do as a prerequisite for their ministry as shepherds?  
Ruleth well his own house, having his children in subjection with all gravity
2. What is the basic need every wife requires from her husband?  
Love from her husband.
3. Give two scriptural references that mention that husbands should show care and concern for their wives.  
A.) Deuteronomy 24:5  
B.) Proverbs 5:18
4. What may happen if ministers fail to provide the needs of their children?  
It may create the opportunity for the children to seek those needs outside the home.
5. How should ministers mold their children's character to befit their ministry as a servant of God?  
Socially and Spiritually
6. If the husband is commanded to love his wife, how should the wife reciprocate her husband's love?  
Marriage is a mutual bond between a man and a woman to support each other.
7. What can the children do for their minister-father to make their home a good written epistle for the public?  
Children should understand that their home and public life is epistle for the public to measure their father's ministry by.

8. What is the first point of arrival for every human being in this world?

The home

Lesson 8:

1. What does it mean to be accountable?

To give reason to another for one's behavior, decisions, or conduct

2. Who is affected by our successes (or failures) in ministry?

Those around us, especially those we are connected to at home, the church or the community.

3. What are four areas of accountability addressed in this lesson?

A.) Myself

B.) My Spouse

C.) My Community

D.) My God

4. What does our commitment to God and our desire to live for Him cause us to do?

Should cause us to examine our own heart and correct behaviors that are not in harmony with the Word of God.

5. What did Paul say we should do when we are approaching the memorial of the Last Super and participating in communion?

Let a man examine himself. Take inventory of our own motives, attitudes, thoughts and actions.

6. What are some "tough questions" we may ask ourselves as we become accountable to ourselves?

What is your relationship with God? Is it honest or are you constantly hiding your true motives?

7. John said we should not love in *word* or *tongue*, but in \_\_\_\_\_ and in \_\_\_\_\_.  
Where is the Bible verse found? \_\_\_\_\_

Deed and Truth I John 3:18

8. Where does accountability start?

Ourselves

9. Where is this Bible verse found: "Keep your heart with all diligence, for out of it spring the issues of life"? \_\_\_\_\_

Proverbs 4:23-24

10. For those who are married, what is "a most vital responsibility"?

Accountability

11. To whom should those who are unmarried be accountable?

Parents, other family members, or to a peer.

12. What Old Testament passage did Jesus quote concerning marriage in both Matthew and in Mark?

Genesis 2:23-24

13. What did Paul use as an illustration of the connection between Christ and the church?

Closeness of marriage between a man and a woman.

14. What brings release from the fear of our sins being exposed? What can break the cycle of sin?

Fear of being found out brings the release. United prayer can break the cycle of sin.

15. One cannot lead until he or she first learns to follow in \_\_\_\_\_ to authority and \_\_\_\_\_.

Submission and Accountability

16. What is the home a testing ground for?  
**Leadership**
17. What are some of the qualifications for bishops based on?  
**Be blameless, the husband of one wife, temperate, sober-minded, good behavior**
18. What should be maintained in all relationships?  
**Maintain integrity**
19. What are some examples of accountability in the community?  
**Leading the church, representing Jesus to the unsaved, teaching people to be followers of Christ.**
20. Those in the close circle of our community are in the best position to do what?  
**Are in the best position to assist when areas of weakness surface in our character.**
21. Why should Christian character be modeled in the church?  
**So that others will be drawn to the same attitudes and seek to model deference in their lives.**
22. What are some indications that Paul was accountable to leaders in the early church?  
**He was considerate of others and disclosed his conduct and welfare to them. He shared all things with Tychicus and Onesimus, and he expected the believers who received them to do the same.**
23. Who did Paul send to the Colossians and to Ephesus with a report about his state of affairs?  
**Tychicus**
24. What was the issue at the first church conference in Jerusalem?  
**Issue of circumcision and what should be required of Gentiles in the church.**
25. What four things were Gentile Christians required to conform to because of the council in Jerusalem?  
**A.) Abstain from idols  
B.) Blood  
C.) From things strangled  
D.) Sexual Immorality**
26. Because of the accountability of Paul and Barnabas to the decision of the council in Jerusalem, what blessing followed?  
**Blessed by God with continued growth in the church and increase among the Gentiles**
27. What is one benefit of organizational structure?  
**Blessing accompanies our ministry**
28. What instruments did Jesus use to teach leadership?  
**Towel and basin**
29. What does Matthew 20:28 tell us about the mission of Jesus?  
**Jesus did not come to be served, but to serve, and to give His life a ransom for many.**
30. What is needed before we can truly be accountable to ourselves?  
**Divine assistance**
31. What two things do we depend upon completely to line an overcoming life?  
**A.) Grace of God  
B.) Power of the Spirit**
32. According to Jeremiah, "The heart is \_\_\_\_\_ above all things, and desperately \_\_\_\_\_."  
**Deceitful and Wicked**
33. Who is the only one who truly knows the heart?  
**God**

34. Personal accountability is crucial to what?

To the success of a minister

35. What verse of Scripture gives us assurance that we will be victorious in our walk with Christ Jesus?

Romans 8:31

Lesson 9:

1. What verse of Scripture indicates that Jesus is the founder and head of the church?

Matthew 16:18

2. Name the fivefold ministry listed in Ephesians 4:11.

A.) Apostles

B.) Prophets

C.) Evangelists

D.) Pastors

E.) Teachers

3. What council settled a dispute brought before it by the church in Antioch? What was the dispute about?

Council of Jerusalem's judgment on circumcision.

4. What one word aptly describes how ministers should relate to their superiors?

Submission

5. Cite one New Testament verse of Scripture that instructs ministers to be subject to their superiors?

Matthew 5:38-39

6. When superiors offend their subordinates, what should the offended subordinates do?

They should show patience and longsuffering also by constantly praying for them and bringing their shortcomings before the Lord

7. In what spirit should subordinates offer suggestions to their superiors?

Should be submissive and cooperative for the sake of Christ, the head of the Church.  
Humility

Lesson 10:

1. According to Psalm 133:1 what two significant blessings come out of brethren dwelling together in unity?

A.) How good and

B.) How pleasant

2. Ministers occasionally run into conflicts because of wrong attitudes. Name two of them.

A.) Misunderstandings

B.) Conflicts

3. In Philippians 2:3 what did Paul instruct believers to avoid to foster harmony?

Strife or vainglory

4. According to Philippians 2:3-4, how should ministers relate to each other?

Lowliness of mind, let each other esteem others better than themselves.

5. What should ministers do to those who preceded them?

Should compliment the achievements of his or her predecessor

6. What is the first test of a new minister in a new station?

Is what attitude and remarks they unleash about the achievements of their predecessor.

7. Why would some ministers not want to leave for their new stations of transfer?

Regret, embarrassment, unwillingness and bitterness



8. Give one scriptural reference that says everything that happens to the minister can work for his good.

Romans 8:28

#### Lesson 11:

1. Name the three strategies of the devil against the saints of God as in I John 2:16.  
A.) Lust of the flesh  
B.) Lust of the eyes  
C.) Pride of life
2. What three weapons does the devil frequently use against ministers of the gospel?  
A.) Sex  
B.) Money  
C.) Pride
3. Name one king who became a victim to the devil's trap of adultery?  
King David
4. According to this lesson, how are men attracted to women?  
Sight
5. According to this lesson, how are women attracted to men?  
Touch
6. Name four things a minister should do when visiting members of the opposite gender to avoid immoral temptations  
A.) Take someone with  
B.) The place of visitation is always kept out of any suspicion  
C.) Doors and windows will be left open  
D.) Discussions will be made in tones that create openness
7. How should ministers lay hands on members of the opposite gender when praying for them?  
To lay hands lightly on the shoulder or head

#### Lesson 12:

1. Do you agree that there are differences in *ethical behavior* and *moral character*? Why?  
There are differences between ethical behavior and moral character in the definition.  
Yes, there are differences. Moral is deeper because it involves conduct.
2. What is ethical behavior?  
Is to conduct oneself in a way that is consistent with a code of ethics.
3. What is moral character?  
Is to conduct oneself with moral integrity regardless of professional ethics or codes of conduct.
4. What defines a person's character?  
Behavior that is guided with principles of more conduct.
5. What provides a foundation for all morality?  
Scripture
6. What does the outward demonstration of good behavior stem from?  
Stemming from the root system of good moral character.
7. Are cultural standards sufficient to define good moral conduct?  
Cultural may establish ethical guidance for conduct in some situations while convictions born of moral character will cause you to conduct yourself in righteousness regardless of cultural standards.

8. An immoral person can be a professional and follow ethical standards?  
Circle one: **True** or False
9. Morality is only concerning sexual purity?  
Circle one: True or **False**
10. Good moral character will cause a person to practice right behavior in every area of life?  
Circle one: **True** or False
11. What verse of Scripture instructs us in how we should “think”?  
**Philippians 4:8**
12. What are four guidelines to help develop good moral character?  
**A.) Guard your Mind**  
**B.) Beware of Inappropriate Appearances**  
**C.) Be Holy in “Conversation” and in Conduct**  
**D.) Practice Integrity in all Relationships**
13. How can one avoid entertaining impure thoughts?  
**By refusing to read materials that describe immoral activity or ungodly behavior**
14. What does the peace of God do in His answer of assurance?  
**Will guard your hearts and minds through Jesus Christ**
15. If you were being judged by your appearance or by your associations, what might some determine? (There is no right or wrong answer. Spend a few minutes thinking about your particular situation. What have people concluded about you, that may or may not be true, because of the way you appear or the people you are seen with?)  
**Often we are judged by what others see in us. Though our motives may be pure and our conduct is right, we must be aware of how others perceive us in any given situation.**
16. Jesus criticized and wrongly accused for what activity?  
**“Eating with sinners”**
17. Peter challenged believers to be holy in \_\_\_\_\_ and in \_\_\_\_\_.  
**Conversation and in godliness**
18. What personal areas must reflect holiness and moral purity?  
**Our speech, or behavior, our lifestyle, and our attitudes.**
19. What is the exacting measure by which we are to judge our conduct?  
**Holiness of God**
20. In what three areas of our relationships should integrity be apparent?  
**A.) Personal**  
**B.) Professional**  
**C.) Social**

Lesson 13:

1. What is the position of ministers in their community according to Matthew 5:13-16?  
**“Let your light so shine before men, that they may see your good works, and glory, your Father which is in heaven.”**
2. What should be the sole aim of ministers as they relate to the people of their community?  
**Winning as many as possible to their faith.**
3. Ministers who do not have the ministry of an evangelist should not preach the gospel or be a soulwinner.  
Circle one: True or **False**
4. What is your opinion about the minister’s involvement in matters of community activities?

Being involved in community activities is important but they shouldn't take an extreme position of getting overly involved or overly isolated with community events.

5. Give an example of what a minister can do to encourage people involved in community activities.

In clean-up campaigns, physically participate, giving words of encouragement.

6. Why should ministers avoid the politics of the world?  
It is difficult for the politics of the world to glorify our Lord Jesus Christ. Ministers should be careful not to become involved in a system that is hostile to the King they serve.
7. Why should ministers be subject unto the leadership of the world?  
In obedience to the Word of God, ministers should lead by example and "be subject unto the higher powers".

#### Lesson 14:

1. Why would a pastor desire to remove any record of what the predecessor did?  
Desires to capture all the credit for what is done in a certain locality.
2. How should you react to people in your church who disliked the former pastor?  
Just remember that the very ones who discuss the predecessor so freely will more than likely give you a similar introduction to your successor.
3. If you think the former pastor is trying to undermine you, what should you do? Support your answer with a verse of Scripture.  
Give them first the benefit of your confidence. You may have misjudged the situation. Be understanding to the former pastor and by making him or her your friend.
4. If the former pastor comes back to the community to visit but does not call you first, what should you do?  
Extend the courtesy of a call and invite the former pastor to come to your home for a visit or meal and invite them to church.

#### Lesson 15:

1. What three things should the former pastor do to strengthen his successor in the eyes of the church members?  
A.) Speak well of your successor.  
B.) Begin to gently unwind the tendrils of love the congregation has woven around you and attach them to the person who follows you.  
C.) every outgoing pastor should meet with and advise the new pastor of local conditions to be helpful to him or her.
2. What should the former minister guard against doing?  
It is not necessary to tell the new pastor everything you may know concerning the people of the church. What new pastors don't know won't hurt them.
3. What should departing ministers remind themselves about the church?  
That the people of the church were not theirs after all. They were purchased with Christ's blood and belong to only Him.
4. After a pastor has resigned, should he or she still give counsel to the church members?  
Remind church members that conditions have changed since you have been at the church rendering you incapable of an accurate opinion. Sharply limit your correspondence; eliminate it entirely, you are no longer the pastor.
5. If it becomes necessary for the former pastor to visit the house of a member what should he or she do first to remove unnecessary suspicion?

Take the new pastor with you. At the very least, call and advise him or her of your plans and the reason for the visit.

Lesson 16:

1. According to John 21:15-17, what is the first responsibility of the pastor to the flock of Christ?  
**Is to shepherd the flock of Christ.**
2. One of the most important activities of ministers is \_\_\_\_\_ and \_\_\_\_\_ the members of the church.  
**Feeding and nurturing**
3. In fulfilling their priestly role, what should ministers do:  
**A.) For the members before God: They come before the presence of the Lord with the individual and collective needs of the people.**  
**B.) For God to the members? They must bring them the Word of God. They must communicate to them in their preaching and teaching the will of the Lord.**
4. What should ministers do for individual members to encourage them?  
**Demonstrate love, concern, and care for the flock.**
5. In these modern times, why do ministers have little or no time for individual members of the congregation?  
**They are preoccupied with their own personal and family problems.**
6. In what family status should the pastor symbolically relate to the congregation?  
**Brothers and Sisters**
7. What is the main goal of a minister's preaching, teaching, and counseling?  
**To help individual members recognize their God-given ministries, gifts, and abilities and develop them for service to the Lord.**
8. When conflicts arise among the congregation, what should the minister do before the problem gets out of hand?  
**Ministers should be on the alert and stop such differences before they reach such dimensions that are almost uncontrollable.**

Lesson 17:

1. What ministry largely contributes to church growth and expansion?  
**Evangelistic Ministry**
2. What temperamental factor prevents evangelists from easily adapting to activities that tend to slow them down?  
**Outgoing**
3. Why do other ministers sometimes find it difficult to relate cordially with evangelists during their visitations?  
**Cannot easily adapt to activities that may tend to slow them down or pin them to minor things that may not be directly involved in soulwinning.**
4. The fivefold ministry is linked together. What verse of Scripture in the New Testament supports this fact?  
**Ephesians 4:11**
5. Why is a hearty welcome important for the visiting evangelist?  
**Evangelists who receive the best reception turn out to be highly motivated and effective soulwinners.**

6. What two words are effective motivational tools to build a minister's prestige before a congregation?  
**Good Compliments**
7. Which elders gave a good example of farewell to Paul?  
**Elders of Ephesus**
8. How should evangelists respond to the reception given them even though it may be below their expectation?  
**Express gratefulness for whatever reception is given.**
9. What should evangelists do instead of criticizing their host minister and congregation?  
**Wise evangelists will not offend their hosts by criticizing them instead of complimenting them.**
10. What kind of feeling should evangelists leave with their host minister and the congregation?  
**With the feeling of satisfaction, gratefulness, and the desire to have them come visit again.**