



Welcome to CME, the Continuing Missionary Education program specifically designed by Global Missions, in partnership with GATS (Global Association of Theological Studies).

If you found this page, I'm guessing you are already part of the Global Missions Family and involved in one of our qualifying programs: Associates in Missions, Associate Missionary, Intermediate Missionary, or Career Missionary. Only those involved in one of our programs can apply for CME through us. This is because we are in active partnership with our endorsed Bible colleges here in North America as well and don't want to take prospective students away from them. We rather partner with them and provide them anything we have.

Other General Information

So, here's Step One:

1. Click the yellow "apply now" button on the <https://www.gatsonline.org/cme/> screen. Fill out the brief application and submit. If married, your spouse will also need to fill out the brief application.
2. Note in the application it allows for you to submit your Bible College transcripts if you desire for us to consider missions courses you have taken before. If you don't have the transcript, you can send it later to lgohdes@upci.org. Sister Laura serves as our Registrar and will communicate with you once your application is accepted. She will also be in touch with you concerning any of the subjects on your transcript being transferred or comped. Once you start taking courses, and turn in assignments (to be graded by lpoitras@upci.org) she will connect with you concerning grades. Here's the bottom line, Laura is the go-to person for CME, and is one of your best friends when it comes to continuing missionary education with us.

Step Two:

3. Our office will be in touch with you once your application is approved and, then again, as we complete the review your transcripts.

Step Three:

4. On the same page (<https://www.gatsonline.org/cme/>) where you found and filled out the application, there is a series of courses listed.
5. Some are surprised that the process is so easy, expecting to be weighted down a bit, with some sort of LMS (learning management system). No Canvas. No Blackbaud. Just simple steps so you can easily complete the coursework regardless of where you are in the world, and with the determination to facilitate the logistics you have or don't have with internet and so forth.
6. You will see courses in purple. You can select any of those courses you would like. Be careful not to choose a course you have already been comped or given transfer credit for.

Step Four:

7. So, you've found a course you want to take (among the purple course names). For example, "Introduction to Global Missions." To the left of the course name, you will see a course number. In this case, it is 502. Hover over that. Click it. Presto, the contents of the course will open before your very eyes. Let me in on a couple of helpful things. There is a little video on the Continuing Missionary Education Facebook page that explains some of this and will show you. Become part of that group.
8. You do not have to enroll in the course. You can just start. It is helpful, however, to let us know what course you are working on, whenever you start. Just e-mail lgohdes@upci.org. See, I told you she was a great CME friend!
9. You can work on the course with your spouse (if married).
10. I recommend reading the "course outline" first. It's kind of like your Syllabus in college. It provides a bit of a roadmap for you outlining some expectation or sights along the way.
11. Then, I would move on to the course components. Don't be surprised if some of the instructions are repeated at different stops on your journey through a course. It's not that we are forgetful. It's more like us wanting to be intentional and making it easy to find the information you need.
12. The program is set up in such a way that there is substantial reading and always a minimum of two forms of evaluation.
13. If you have any questions along your journey, e-mail us.

Step Five:

14. Become familiar with the type of assignments you will have. You will see a section for that.
15. Begin reading with the primary textbook, moving on to the supplementary material, and then to the secondary textbook(s) unless you are advised otherwise (within the Course Outline). The rule of thumb is, in almost all cases, we will provide you with a PDF of the primary textbook and with the supplementary reading material.
16. The secondary textbook(s) would need to be purchased by you. So, plan in advance, if you prefer hard copies. Remember, if you have funds available in your PIM account, you can requisition for the cost of required books. This can be requested through the standard requisition and sent to the responsible parties accordingly. Global Missions does not stock or sell the textbooks so you would need to get them from Amazon or some other vendor.
17. Each assignment can be turned in with the names of both you and your spouse (if married). It's like group work assignments in high school and college.
18. Assignments are turned in to Sister Poitras at lpoitras@upci.org.
19. We try to grade your assignments within ten days or let you know of the delay.

20. Each assignment is graded as Pass or Fail. Pass: good job, proceed on. Fail: stick with us a little while longer and give your work more attention.

Step Six:

21. Sister Poitras does the grading of your assignments (lpoitras@upci.org). Sister Laura does all the recording of grades and will inform you of your standing with the course.
22. You can take as long as you like to complete courses. Travel at your own speed. The only thing to keep in mind is there are completion requirements for being approved in any of our programs beyond AIM.
23. With anything at all that confuses you along the way, and you are left confused about who you should contact, then just e-mail Sister Laura. She's like the clearinghouse for all things CME and will answer your questions or concerns or redirect it/them to the right person.

Other General Information

The information that follows is helpful but explains the overall program and has been sent out my e-mail. Some of these items are also included within course components. (Beware, so points are repeated here as well. Remember: intentional for your information).

Peter Drucker, the famous management consultation, once said, "We now accept the fact that learning is a lifelong process of keeping abreast of change." It brings up a question, "What are the opportunities for life-long learning for global missionaries?" Part of the answer is continuous improvement and providing different opportunities.

This program is designed to educate and equip people for excellence in global missions ministry. The program targets those on the AIM program that would like to pursue associate missionary appointment, those in the associate missionary program that would like to pursue intermediate appointment, and intermediate missionaries that would like to pursue career appointment.

We seek to educate, equip, empower, and encourage innovation in reaching our globe with the whole Gospel while allowing appointed personnel to remain committed to their mission context.

Courses taken through Global Missions are being developed at a standard where we would hopefully be able to seek an articulation agreement with colleges in North America.

Our Requirements:

1. The completion of two courses prior to Associate Missionary appointment.
2. The completion of four courses prior to Intermediate Missionary appointment. (This would include the two courses taken at the previous level).
3. The completion of six courses prior to Career Missionary appointment. (This includes the four courses taken at the previous level).

Any applicant, after January 1, 2020 for the Associate Missionary, Intermediate Missionary, and Career Missionary appointments are required to complete the corresponding CME components/courses as part of the application process and prior to meeting the appropriate committee or board.

With couples, both the husband and wife complete the requirements (but can work together to fulfill these).

Our Paths:

The following courses designed in partnership between Global Missions, the Global Association of Theological Studies, and the Global Education Committee, are designed to be accessible from any location, even those with limited internet connectivity. Courses marked "Book Available" indicates the course will be available on January 1, 2018.

Courses would include but will not be limited to:

501. The Missionary Call
502. Introduction to Global Missions
503. Biblical Theology of Missions
504. Global Missions Policy, Procedure, and Finance
505. Global Missions Promotion
506. History of Global Missions
507. Missionary Life
508. Indigenous Church and Leadership Development
509. Strategies of Cross-cultural Communications, Church Planting, and Church Growth
510. Evangelism and Discipleship throughout the World
511. Trends in Global Missions
512. World Religions
513. Leadership and Team Dynamics in a Global Setting
514. Cultural Anthropology
515. Mission of the Church

Our Procedure:

Our initial/immediate approach will be to make courses/books available as required reading with the opportunity to answer study questions.

This would be followed by, or developed into, audio or video instruction that go along with the textbooks. Instructors would be selected from a list qualified personnel within Global Missions and our expanded missionary community.

Our Requirements:

4. The completion of two courses or reading of textbooks prior to Associate Missionary appointment.
5. The completion of four courses or reading of textbooks prior to Intermediate Missionary appointment. (This would include the two courses taken at the previous level).
6. The completion of six courses or reading of textbooks prior to Career Missionary appointment. (This includes the four courses taken at the previous level).

*This means those at Career Missionary appointment status would not be required to participate in the Continuing Missions Education program described here (but we would certainly be open to those desiring to do so).

*For those already at the Associate Missionary level you would only need to take two courses prior to Intermediate appointment.

*For those already at the Intermediate Missionary level you would only need to take two courses prior to Career appointment.

*With couples, our preference would be that both the husband and wife complete the requirements.

A certificate could be given for each course with a Certificate in Global Missions provided for the completion of six courses.

A simple method of evaluation would be used for each of the courses. Currently, the only charge to our missionary personnel would be the cost of the books involved. This can come out of the PIM account if funds are available.

Textbooks for 2020

Currently, the only charge to our missionary personnel would be the cost of the books involved. This can come out of the PIM account if funds are available.

The first course available is **502 Introduction to Global Missions**.

502 Introduction to Global Missions

- *When Everything is Missions* by Denney Spitters
- **Paperback:** 146 pages
- **Publisher:** Bottomline Media (October 1, 2017)
- **Language:** English
- **ISBN-10:** 0989954544
- **ISBN-13:** 978-0989954549
- This is a secondary textbook for this course and is recommended for purchase.

Courses and Books

Some have requested information on textbooks to be purchased. I am including this information here, as we know it now. This means that other books can be added later to these courses. (These books are in addition to textbooks owned by us and supplementary readings). This information only covers the six courses planned to be released in 2020.

503 Biblical Theology of Missions

- No purchase of an additional textbook is necessary
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508 Indigenous Church and Leadership Development

- *The Indigenous Church and the Indigenous Church and the Missionary* by Melvin Hodges
- **Print Length:** 208 pages
- **Publisher:** Gospel Publishing House; Revised ed. edition (April 12, 2012)
- This is **required** for the completion of this course.

- *Standing on Own Feet: How to Encourage Indigenous Churches to Operate from a Place of Dignity and Sustainability in Global Missions Workbook* by Jean Johnson
- **Paperback:** 174 pages
- **Publisher:** Xulon Press (April 26, 2018)
- **Language:** English
- **ISBN-10:** 1545624011
- **ISBN-13:** 978-1545624012
- **Product Dimensions:** 6 x 0.4 x 9 inches
- This is **required** for the completion of this course.

Leading Across Cultures by James E. Plueddemann

- **Print Length:** 231 pages
 - **Publisher:** IVP Academic (October 4, 2012)
 - **Publication Date:** November 4, 2012
 - **Sold by:** Amazon.com Services LLC
 - **Language:** English
 - **ASIN:** B00AQAHV24
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Courses that will be released later in 2020 will likely be:

514 Cultural Anthropology

- *The Culture Map: Breaking Through the Invisible Boundaries of Global Business*, 2014, by Erin Meyer
- **Hardcover:** 288 pages
- **Publisher:** Public Affairs; 1 edition (May 27, 2014)
- **Language:** English
- **ISBN-10:** 1610392507
- **ISBN-13:** 978-1610392501
- This book is recommended but not necessarily required.

- *Foreign to Familiar: A Guide to Understanding Hot and Cold Climate Cultures*. 2000, Sarah Lanier
 - **Paperback:** 128 pages
 - **Publisher:** Mc Dougal Publishing Company; 1st edition (October 1, 2000)
 - **Language:** English
 - **ISBN-10:** 1581580223
 - **ISBN-13:** 978-1581580228
 - **Product Dimensions:** 5.8 x 0.2 x 7.5 inches
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- *The 3D Gospel: Ministry in Guilt, Shame, and Fear Cultures*, 2014, by Jayson Georges
 - **Paperback:** 80 pages
 - **Publisher:** Tim& 275; Press (November 21, 2014)
 - **Language:** English
 - **ISBN-10:** 0692338012
 - **ISBN-13:** 978-0692338018
 - **Product Dimensions:** 6 x 0.2 x 9 inches
 - This book is recommended but not necessarily required.
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515 Mission of the Church

- *The Mission of God's People" A Biblical Theology of the Church's Mission*, 2010, Christopher J. H. Wright
 - **Series:** Biblical Theology for Life
 - **Paperback:** 304 pages
 - **Publisher:** Zondervan Academic; 1 edition (August 11, 2010)
 - **Language:** English
 - **ISBN-10:** 0310291127
 - **ISBN-13:** 978-0310291121
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507 Missionary Life

- *The Mind of a Missionary: What Global Kingdom Workers Tell Us About Thriving on Mission Today* by David Joannes
 - **Paperback:** 312 pages
 - **Publisher:** David Joannes; 1 edition (July 25, 2018)
 - **Language:** English
 - **ISBN-10:** 0998061158
 - **ISBN-13:** 978-0998061153
 - **Product Dimensions:** 6 x 0.8 x 9 inches
 - This is a required primary textbook for this course. It is likely that other books will be added to this course.
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- *Looming Transitions: Starting and Finishing Well in Cross-Cultural Service*, 2015, Amy Young
 - **Paperback:** 166 pages
 - **Publisher:** CreateSpace Independent Publishing Platform; 1 edition (December 17, 2015)
 - **Language:** English
 - **ISBN-10:** 1519622341
 - **ISBN-13:** 978-1519622341
 - **Product Dimensions:** 5.5 x 0.4 x 8.5 inches

- This book is recommended for purchase, not necessarily required.
- *Serving Well: Help for the Wannabe, Newbie, or Weary Cross-cultural Christian Worker*, 2019, Jonathan Trotter, Elizabeth Trotter
- **Paperback:** 424 pages
- **Publisher:** Resource Publications (February 22, 2019)
- **Language:** English
- **ISBN-10:** 1532658540
- **ISBN-13:** 978-1532658549
- **Product Dimensions:** 6 x 1 x 9 inches
- This book is recommended but not necessarily required.

If you have any questions about the Continuing Missionary Education program, please e-mail lgohdes@upci.org.

Yours for Continuing Missionary Education,

Jim Poitras,

Director of Education/Short-Term Missions