



## Advance Educators Series

Faculty education is crucial to an excellent Bible school program. To get started we are developing a basic level course that will assist Bible school teachers everywhere. This will include (but not be limited to) the lesson ideas listed below. Lessons may not be produced in the order provided. The completed lessons in English, Spanish, and Portuguese are highlighted in the darker shade. Lessons coming in the next few months are highlighted in the lighter shade. This has been revised August 11, 2009.

The basic level faculty education course will comprise eighteen lessons. However, additional lessons will be provided to give a choice of which eighteen lessons best meet the local or individual needs. Please note that some of the lessons below will likely be moved into a Teaching Strategies module. These are highlighted with an asterisk.

The Teacher and His Family

The Teacher and His Lesson Preparation

The Teacher and Personal Preparation

The Teacher and His Spiritual Life

The Teacher and His Personal Growth Plan (Continuous Improvement)

The Teacher and His Priorities

\*The Teacher and His Course Planning

The Teacher and His Lesson Plan

The Teacher and His Responsibility

\*The Teacher and Motivation

\*The Teacher and Thinking, Learning, and Teaching Styles

\*The Teacher and Critical Thinking

\*The Teacher and Creating a Positive Learning Culture

The Teacher and Evaluation and Assessment

The Teacher and Mentoring the Next Generation (w/in the Bible School)

The Teacher and His Calling

The Teacher and The Big Picture (The school's vision, over-all purpose – Global Association of Theological Studies)

The Teacher as Cross-Cultural Communicator

The Teacher and 21<sup>st</sup> Century Educational Trends

The Teacher and Overcoming Temptation





# GATS & the Basic Faculty Development Course

The Teacher and Ethics/Relationships/Teamwork

The Teacher and Core Values

The Teacher and Creating an Island of Excellence

The Teacher and Creative Impact

The Teacher and Program & Personal Evaluation

The Teacher and Administration

The Teacher and Helping Others Discover the Will of God

\*The Teacher and Distance Education

\*The Teacher and the Lecture

\*The Teacher and Assisting Unique Learners

These two hour lessons will be developed in print format, audio, video, graphics, power-points, e-learning lessons, and using other available educational technology. Each lesson will contain clearly outlined lesson objectives, the lesson text, as well as an evaluation. At the end of the eighteen lessons, we will provide a certificate for successfully completing the course.

Jim Poitras in *Achieving Excellence in Bible School Administration* wrote: "Ongoing faculty development is a priority. Each staff member needs to be involved in life-long learning, and have a personal growth plan. A faculty member should strive for excellence in his area of concentration. Specialization is essential in current educational trends. Continuing education produces faculty that are experts, content specialists, who are both effective and on the cutting edge of theological education within the culture. New technology, improved teaching methods, and understanding the learning styles of adult learners, all serve to better train the trainer. In faculty education, we ask: (a) What are we doing? (b) How well are we doing? (c) How can we improve what we are doing? (Rita J. Wolotkiewicz, 1980, 210) Approaches to faculty development may include: (a) distance education options; (b) faculty retreats; (c) seminars; (d) professional development days; (e) sub-regional faculty education programs; (f) mini-courses; (g) visits to other schools (to learn what they are doing); (h) educational sabbaticals; (i) taking courses at local institutions of higher learning; (j) discussions/ and brain-storming; and (k) articles, cassettes, or books – anything that promotes continuous improvement."

Elsewhere we provide a list of potential faculty education courses under development. Keep your eyes and ears open for ways to provide continuous improvement opportunities for your staff.